

UNIVERSITY HOSPITALS BRISTOL NHS FOUNDATION TRUST

JOB DESCRIPTION

CLINICAL FELLOW IN PAEDIATRICS, INFECTIOUS DISEASES & IMMUNOLOGY

Summary

University Hospitals Bristol NHS Foundation Trust seeks applicants for a full-time Paediatric Infectious Diseases and Immunology Clinical Fellow posts (at ST2-8 level) based at Bristol Royal Hospital for Children. The post is to start as soon as possible to cover until August 2018 but with the possibility of extension. The post contributes to out of hour's hospital at night rotas for Paediatric Medicine (1 in 9). Within the department we encourage and support research studies and research applications.

These posts would also be suitable also for post CCT applicants.

The position

This is an exciting opportunity for a clinical fellow to join the Paediatric Infectious Diseases and Immunology Team at Bristol Children's hospital. The principal role of the post holder would be to assist in providing the in-patient and out-patient paediatric ID and immunology service. There will also be opportunity to participate in the wide range of ongoing paediatric research activity.

The post holder will have a strong interest in paediatric infectious diseases, immunology or public health. The post is based in Bristol Royal Hospital for Children, it is full time and funded for one year in the first instance, with opportunity for extension.

The department provides care for children with severe infections, primary and acquired immunodeficiencies including HIV for Bristol and the whole of the South West Region with a population of over 5 million people. In Bristol children hospital the department runs the paediatric antimicrobial stewardship and out-patient paediatric antimicrobial treatment programmes in Bristol Royal Hospital for Children.

The PID Team

There are currently four consultants providing sessional input to this service: Professor Adam Finn (David Baum Professor of Paediatrics, University of Bristol) and Dr Jolanta Bernatoniene, Dr Marion Roderick and Dr Stefania Vergnano

The service currently also has a part time (0.6 WTE) medical PID GRID trainees and a junior trainee (ST3).

The service also includes two full time clinical nurse specialists in paediatric infectious diseases and immunology (Florence Manyika and Alice Parham) and a full time OPAT nurse.

Two full time secretaries (Tina Bennet and Claudine Wheeler) are essential in supporting all the team's activities.

Clinical Responsibilities

The paediatric Infectious diseases and immunology department provides training in all aspects of paediatric infections and immunology and has close links with the department of microbiology, rheumatology and adult immunology. There are strong links to PICU, NICU, the renal and bone marrow transplant units, oncology and haematology and regular ward rounds are conducted with the microbiologist in these areas. There is a very active research programme with many opportunities to participate in research.

Clinical learning objectives include both generic and specialist skills as per the ESPID infectious diseases and immunology curriculum including:

- Management (acute and long term) of children with primary and acquired immunodeficiencies in patients and out patients, including HIV
- Organisation of care for paediatric infectious diseases and immunology services (e.g. infection control)
- Practical skills in paediatric infectious diseases and immunology – including interpretation of immunology and genetic results
- Experience in congenital infections and neonatal infectious diseases
- Communication skills: with other professionals and parents
- Experience in running paediatric OPAT service and an antimicrobial stewardship programme
- Close link with the microbiology services and joint ward rounds
- Running of the TB service coordination for the South West region with close links with public health
- Management of px with inflammatory condition in conjunction with the rheumatology colleagues

The post-holder will contribute to a hospital wide out-of-hours rota including cover of general paediatric patients and paediatric patients under other specialties including HDU patients. This is also the expectation that if required the post-holder with support other speciality teams. There are separate rota for the PICU, NNU and ED. The post include out of hours commitments in a 1:9 basis.

Non Clinical Training Responsibilities (expectations of research / audit / teaching)

The post-holder will be required to take part in Clinical Audit/ research and teaching. There is an active Trust Clinical Audit Committee. The department leads a very active research programme with many commercial and non-commercial studies and provides opportunities to participate in research.

UHBristol is host to a local research network within the new national Medicines for Children research network. This provides administrative, managerial and infrastructural support for clinical trials in children and the professional staff involved in developing and conducting such studies.

Professor Adam Finn is Director of MCRN South West. He is Professor of Paediatrics at the University of Bristol and also an Honorary Consultant Paediatrician at The Bristol Royal Hospital for Children and established the paediatric immunology and infectious diseases clinical service for Bristol and the South West region. His main recent research interests relate to elucidation of naturally acquired and vaccine-induced mucosal immunity to, ecology and pathophysiology of pneumococcus and other respiratory bacteria and viruses and development of tools to assess human immune responses to candidate vaccine antigens. He is active both in translational laboratory and clinical research. He sits on the MCRN Study Assessment Committee and the Allergy Immunology and Infection Clinical

Studies Group. Dr Jolanta Bernatoniene, is lead clinician for the Bristol PID and Immunology Service and Dr Marion Roderick and Dr Stefania Vergnano are all also actively involved in the MCRN and CLRN networks and is currently a principal investigator or sub-investigator on 11 infection and immunity-related clinical research trials (eg PENTA 17, Valganciclovir Toddler study, antivirals, flu and other vaccine related studies).

The post-holder are included in all regular departmental management and educational meetings. There are regular clinical meetings within the department, journal clubs and teaching within the department and with the microbiology and rheumatology colleagues. Within the hospital a regular grand round, X ray meetings, and different educational opportunities are available.

Trainees are encouraged to contribute to the undergraduate and postgraduate teaching programmes, as well as the multidisciplinary training and nurse teaching.

The post is available from September 2017

UNIVERSITY HOSPITALS BRISTOL NHS FOUNDATION TRUST (UH Bristol)

Bristol Royal Hospital for Children

It was founded in 1866, and is the second oldest Children's Hospital in the country. It moved into a new purpose-built building in the centre of Bristol next to the Bristol Royal Infirmary, the Medical School and the main university complex in 2001. It provides the main inpatient and outpatient service for the city of Bristol, and is the site of the regional and supra-regional services in paediatric oncology, bone marrow transplantation, cardiology, cardiac surgery, paediatric surgery, intensive care, neurology, gastroenterology, endocrinology, respiratory medicine and nephrology. From May 2014, neurosurgery, plastic surgery, burns, and all of paediatric neurosciences has been on the Children's Hospital site.

The new Children's Hospital has 170 beds shared between acute and subspecialty paediatrics, cardiology, oncology, intensive care, paediatric surgery and most surgical subspecialties. Each year nearly 23,000 children are seen in the outpatient department and 23,000 in the Accident and Emergency Department.

A day unit is available for clinical investigations. A full range of investigative facilities is available in BRHC and adjacent hospitals, including neurophysiology and comprehensive imaging services, including CT and MRI, supported by a team of paediatric radiologists. BRHC. The hospital has strong academic links with the Department of Clinical Science at South Bristol, University of Bristol and has access to academic and teaching facilities located in the adjacent, recently-built Medical Education Centre.

University of Bristol NHS Trust

Hospital and outpatient services are based over eight sites comprising: the Bristol Royal Infirmary, Bristol General Hospital, Bristol Eye Hospital, Homeopathic Hospital, Bristol Haematology and Oncology Centre, Bristol Dental Hospital, St Michael's Hospital and Bristol Royal Hospital for Children.

The Hospital has close links with both city Universities. University of Bristol is the largest Medical School in Southwest England, with Bristol Royal Infirmary delivering the largest proportion of teaching to its Medical and Dental Students. The Trust Executive Group has bi-monthly meetings with its teaching and research partners. The Dean of the Medical and Dental School is a non-Executive Director of the Trust.

Bristol is a vibrant city with excellent travel access to the South West, Wales, London and the North. Bristol airport is an expanding centre for air travel, with many national and international connections.

General Information:

The Trust's Values

University Hospitals Bristol NHS Foundation Trust is committed to provide patient care, education and research of the highest quality. In delivering this ambition, we will be guided by the following values:

- Respecting Everyone
- Embracing Change
- Recognising Success
- Working Together

In line with the NHS Constitution, all healthcare providers, registered medical practitioners, nurses and other registered health professionals have a duty of openness, transparency and candour.

Transforming Care

Transforming Care challenges everyone at University Hospitals Bristol to play their part in supporting quality changes and improvements in their work place, building efficient care systems critical for our patients and their families, both today and in the future.

The Trust's mission is to deliver clinical services, teaching and research of the highest quality. Our vision is to provide first class technical care, with humanity, compassion and sensitivity to the needs of each patient.

*Delivering best care, Improving patient flow, Delivering best value,
Renewing our hospitals, Building capability, Leading in partnership.*

These are the core elements essential to Transforming Care. Delivering sustainable healthcare services to our patients, which are effective, efficient and driven by excellence, is at the heart of our organisation.

Equal Opportunities

The Trust is committed to eliminating unlawful discrimination and promoting equality of opportunity. All staff have a personal responsibility to contribute towards an inclusive and supportive environment for patients, carers, visitors and other colleagues from all the equality strands (race, gender, age, sexual orientation, religion, disability).

Staff have a personal responsibility to:

- Ensure their behaviour is not discriminatory
- Does not cause offence
- To challenge the inappropriate behaviours of others
- Adhere to the Trust's values, including 'Respecting Everyone', as well as the Staff Conduct Policy and the Equal Opportunities policy

Health and Safety

Under the provisions contained in the Health and Safety at Work Act 1974, it is the duty of every employee to:

- Take reasonable care of themselves and for others at work
- To co-operate with the Trust as far as is necessary to enable them to carry out their legal duty
- Not to intentionally or recklessly interfere with anything provided including personal protective equipment for Health and Safety or welfare at work.

Senior Management is responsible for the implementation throughout the Trust of suitable arrangements to ensure the health, safety and welfare of all employees at work and the health and safety of other persons who may be affected by their activities. Where health and safety matters cannot be resolved at Senior Management level the appropriate Executive Director must be notified.

Line Managers are responsible for the health and safety management of all activities, areas and staff under their control. This includes responsibility for ensuring risk assessments are completed and implementation of suitable and sufficient control measures put in place. Health and safety issues are dealt with at the lowest level of management practicable. Where health and safety matters cannot be resolved at a particular management level the appropriate Senior Manager must be notified.

Everyone has a responsibility for contributing to the reduction of infections.

University Hospitals NHS Foundation Trust is 'Smoke Free'. Smoking or tobacco is not permitted on any of our hospitals sites.

Safeguarding Children and Vulnerable Adults

University Hospitals Bristol is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults, and as such expects all staff and volunteers to share this commitment.

Quality and Clinical Governance

Quality in the NHS has three core dimensions: Patient Safety, Patient Experience and Clinical Effectiveness.

Clinical Governance is about the systems, processes and behaviours to ensure that high quality services are provided to patients. Every member of staff has a role to play in striving for excellence: it is important that everyone is aware of and follows policies and procedures that govern their work; and if something goes wrong, everyone has an obligation to report it so lessons can be learned from mistakes, incidents and complaints.

If any member of staff has concerns on any clinical governance matters, they should raise them with their line manager, professional adviser, or a more senior member of management. Reference should be made to the Trust's guidance on Raising Concerns about provision of patient care.

Information Governance

It is the responsibility of all staff to respect the confidentiality of patients and staff, as specified in the Caldicott Principles, Data Protection Act and the Human Rights Act. It is the duty of every employee to:

- Only access person identifiable information as required in the execution of their duties.
- Disclose information appropriately, in line with the Data Protection Act 1998.
- To ensure good quality data by recording, promptly and accurately, clinical and non-clinical information within agreed timescales to PAS, the health record or the appropriate clinical or non-clinical information system
- Always trace patient notes on the Patient Administration System

Maintain the confidentiality of their password / username and if in possession of a 'Smartcard' abiding by the terms and conditions of its use.

All job descriptions are subject to review. Post holders are expected to be flexible and be prepared to carry out any similar or related duties which do not fall within the work outlined. The Line Manager, in consultation with the post holder will undertake any review.

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SELECTION CRITERIA – CONSULTANT MEDICAL AND DENTAL STAFF

CONSULTANT IN PAEDIATRICS, INFECTIOUS DISEASES, IMMUNOLOGY

	ESSENTIAL REQUIREMENTS	DESIRABLE
1. Qualifications and Professional Training	MBBS or equivalent Fully registered with GMC	MRCP, MRCPCH or equivalent APLS Higher degree
2. Professional practice	At least 3 years post graduate experience including paediatrics or adult infectious diseases or immunology	Previous experience of paediatric working at middle grade level
3. Specialist Training/Interest	Training and experience in Paediatrics or infectious diseases or immunology	Experience in paediatric infectious diseases, immunology, microbiology, public health
3. Further training (eg: Management, Audit)	Appreciation of audit Understanding of general principles of management within health institutions	Audits Understanding of NHS management issues Management course
4. Research/Teaching/Publications	Willingness to teach of medical under-graduates & postgraduates. Willingness to participate in research	Previous research and teaching experience Teaching experience or qualifications Publications
5. Personal Requirements eg: Communication, Leadership Skills/Flexibility	Ability to integrate into a multidisciplinary team. Good communication skills. Prepared to be flexible in working patterns.	Able to work well with peers and other senior colleagues
6. Any other general requirements	Evidence of entitlement to live and work in the UK. Ability to meet on call requirements.	